



**DELHI METRO RAIL CORPORATION LTD**  
(A Joint Venture of the Govt. of India and the Govt. of the NCT  
Of Delhi)



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2025(185) Dated:09/01/2025**

**REQUIREMENT OF SUPERVISOR (SIGNALLING & TELECOMMUNICATION), IN DMRC, FOR  
MUMBAI PROJECT ON DEPUTATION/ POST RETIREMENT CONTRACTUAL ENGAGEMENT  
BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons **having experience in the field of Signaling & Telecommunications**, for filling up the following posts of Supervisors at various level on **Deputation/ Post Retirement Contractual Engagement (PRCE) basis**:

S. No	Post (Post Code)	No. of Post (s)/ Location	Qualification	Age Limit (as on 01/01/2025)
1	Supervisor (S&T)  Post Code: 01/NE/S/S&T	08 (eight)*  / Mumbai	Full Time Three Years Diploma, or, higher in Electrical, or, Electronics Engg/ Electronics & Communication Engineering/ IT/ Computer Science/ Electronics & Telecommunication Engg/ Electronics, Instrumentation & Control, Instrumentation & Control Engg. / Instrumentation Engg, from a Govt. recognized university and institute  Or,  Any Science Graduate from a Govt. recognized University and Institute.	For PRCE basis:  Min. 55 years & Max. 62 years  For Deputation basis:  Max. 55 years

**Important:**

\*Vacancies are provisional and subject to increase/decrease.

**2. ELIGIBILITY CRITERIA (as on 01/01/2025):**

The candidate should have experience in the Signaling and telecommunication (S&T) department of a Railway/CPSUs/ Metro organization and should be working in, or retired from any govt. organization like the Railways/ CPSUs/ Metro organizations, having minimum of 05 (five) years' experience at supervisory level in the relevant field in the Signalling & Telecommunication (S&T) department and should be conversant with functioning in a computerized environment.

The candidates, who are in regular service in the Railways / CPSUs / Metro's at present, will also be considered eligible provided they opt for retirement from the service through VRS or otherwise before joining DMRC.

## **2.1 Pay Scale Eligibility Criteria:**

### **A) For the position of Junior Engineer on deputation basis**

Working in or, retired from Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200) as per the 7th CPC, on regular basis, from any Govt. Organization/ Railways/ CPSUs, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in any Govt. Organization/ Railways/ CPSUs.

OR,

Working in or, retired from the IDA pay scale of Rs. 37000-115000/-, on regular basis, in any Govt. Organization/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in any Govt. Organization/ CPSUs/ Metro organizations.

### **B) For the position of Section Engineer on deputation basis**

Working in or, retired from Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600) as per the 7th CPC, on regular basis, from any Govt. Organization/ Railways/ CPSUs, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in any Govt. Organization/ Railways/ CPSUs.

OR,

Working in or, retired from the IDA pay scale of Rs.46000-145000/-, on regular basis, in any Govt. Organization/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in any Govt. Organization/ CPSUs/ Metro organizations.

### **C) For the position of Supervisors (JE/ASE/SE/SSE) on Post Retirement Contractual Engagement basis**

Supervisors working in or, retired from the CDA pay scale at Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200) or Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600), or, higher in supervisory grade, as per the 7th CPC on regular basis, in any Govt. Organization/ Railways/ CPSUs, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level in relevant field in S&T department, in any Govt. Organization/ Railways/ CPSUs.

OR,

Supervisors working in or, retired from the IDA pay scale of Rs. 37000-115000/-, or, Rs. 40000- 125000/- or, Rs.46000-145000/-, or, Rs. 50000-160000/- (supervisory grade), on regular basis, in any Govt. Organization/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level in relevant field in S&T department, in any Govt. Organization/ CPSUs/ Metro organizations.

## **3. JOB DESCRIPTION:**

The incumbent of the post shall be responsible for all S&T works pertaining to the Delhi Metro Rail Project Corporation Mumbai Project

## **4. JOB LOCATION/ PLACE OF POSTING**

The incumbent for the post shall initially be posted at Mumbai. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

## **5. TERM OF ENGAGEMENT:**

- a) The engagement on Post Retirement contractual basis, initially shall be for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation, on the

basis of satisfactory performance.

- b) For engagement on Deputation basis, normal tenure of Deputation is five (05) years, which may be extended further to seven (07) Years, in special cases, or, till the date of superannuation, whichever is earlier.

## **6. PAY AND EMOLUMENTS:**

### **i. For candidate selected on Deputation basis**

The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

### **ii. For candidate selected on PRCE basis**

The selected candidate on post- retirement contractual engagement basis shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade, HRA/Lease facility and other benefits as per the company policy:

<b>S. No.</b>	<b>Name of post</b>	<b>Retired from CDA pay scale# (as per 7<sup>th</sup>CPC)</b>	<b>Retired from IDA pay scale</b>	<b>Consolidated Salary</b>
1	Supervisor/ S&T	-----	Rs.37000-115000/-	Rs. 50000/-
		Level-6 (Rs.35400-112400/-) (pre-revised GP-4200)	Rs.40000-125000/-	Rs. 56200/-
		Level-7 (Rs.44900-142400/-) (pre-revised GP-4600)	Rs.46000-145000/-	Rs. 65700/-
		-----	Rs.50000-160000/-	Rs. 72600/-

#Candidates must be working in /retired from the functional grade, on regular basis and MACP benefits, etc., would not be considered.

The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above.

## **7. SCREENING PROCESS:**

The selection methodology for candidates applying on Deputation and PRCE basis shall comprise of **Personal Interview**.

For the purpose of grant of medical benefits, as applicable, the engagee shall have to undergo a Medical Fitness Examination. **(The Medical Examination will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).**

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue. All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

## **8. SCHEDULE OF SELECTION:**

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is **30/01/2025**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **First week of February, 2025** (tentatively) and interview shall be held in the **Second week of February, 2025** through offline/Online mode (tentatively) (Complete details shall be displayed on the DMRC website).

- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for interview displayed on the DMRC website and appear for the interview accordingly, along with the original copies of testimonials.
- iv. **The final result shall be declared by the Third week of February, 2025(Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in the govt. organization, or, the Central Public-sector Undertakings (CPSUs) or Metro organizations, should send their application through proper channel along with the Copies of APARs of the last five years, Vigilance and D&AR clearance at the attached pro-forma in Annexure-II, so as to reach the under mentioned address/ e-mail id, by the stipulated date.

**Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.**

**The applications received after the due date shall be summarily rejected.**

The duly filled in application forms should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 30/01/2025**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: [career@dmrc.org](mailto:career@dmrc.org), by indicating the advt. No., in the subject of e-mail:

**General Manager/HR/P  
Delhi Metro Rail Corporation Ltd.  
Metro Bhawan, Fire Brigade Lane,  
Barakhamba Road, New Delhi**



# दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

**ADVT. No. DMRC/PERS/22/HR/2025/185**

## **ANNEXURE-I**

### **DMRCAPPLICATIONFORMAT**

AFFIX  
ARECENTPASS  
PORT  
SIZESELFATTE  
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(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No.	DETAILS	PARTICULARS				
1A	POST NAME					
B	POSTCODE	01/NE/Sup/S&T				
C	Basis of Application	Deputation <input type="checkbox"/>	Post Retirement Contractual Engagement <input type="checkbox"/>			
2	APPLICANT'S NAME(Sh./Smt./Ms.)					
3	FATHER'S/HUSBAND'S NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on (01/01/2025)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCEADDRESS					
		STATE:	PINCODE:			
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	E-MAIL ID					
10	CATEGORY(SC/ST/OBC/GENERAL)					
11	DATE OF SUPERANNUATION, IF APPLICABLE					
12	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars (Part Time/Full Time)	Subjects	Institute /University	% or CGPA	Passing year
A						
B						
C						
13	WORK EXPERIENCE DETAILS (AS ON 01/01/2025) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		

A	<b>CURRENT ORGANIZATION</b>		
B	<b>LAST ORGANIZATION</b> (if applicable)		
<b>II</b>	<b>FOR APPLICANT FROM the Railways/ Govt. organizations/ CPSUs in <u>CDA SCALE</u></b> (Complete details of service/ position held since joining)(separate sheet may be attached)		
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (CDA)Mention the substantive Pay Scale with GP as applicable (MACP not to Be mentioned)</b>
A			
B			
C			
D			
<b>III</b>	<b>FOR APPLICANT FROM the Railways/ Govt. Organizations/CPSUs in <u>IDA SCALE</u></b> (Complete details of service/position held since joining) (separate sheet may be attached)		
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale(IDA)</b>
A			
B			
C			
D			
<b>IV</b>	<b>DETAILS OF DEPUTATION DURING SERVICE</b>		
A	DETAILS OF PREVIOUS DEPUTATION/ FOREIGN ASSIGNMENT, IF ANY		
B	WHETER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS		
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.		
<b>V</b>	<b>ESSENTIAL WORK EXPERIENCE</b>		
A	HAVING EXPERIENCE IN THE FIELD OF SIGNALLING AND TELECOMMUNICATIUN AS DESIRED IN PARA (2) OF THE ADVERTISEMENT		<b>YES/NO</b>
B	WORKINGIN/ RETIRED FROM CDA/ IDA PAY SCALE FROM GOVT.ORGANIZATION/ RAILWAYS/ CPSUs/ METRO, AS MENTIONED AT POINT No. 2.1 (A, B &C) OF THE ADVT. (whichever is applicable)		<b>YES/NO</b>

C	HAVING A MINIMUM OF 05 (FIVE) YEARS OF EXPERIENCE/ SERVICE AT SUPERVISORY LEVEL IN RELEVANT FIELD IN SIGNALLING & TELECOMMUNICATION DEPARTMENT IN ANY GOVT.ORGANIZATION/ RAILWAYS/ CPSUs/ METRO ORGANIZATION	YES/NO
VI	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>	
14	<b>WHETHER ANY CONVICTION (by court of Law)/ PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS</b>	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
15	<b>WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT</b>	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
16	<b>NOC FROM THE CURRENT EMPLOYER ENOCLOSED</b>	YES/NO
17	<b>VIGILANCE AND D&amp;AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED</b>	YES/NO
18	<b>COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED</b>	YES/NO
19	<b>WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THEREOF)</b>	
20	<b>ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)</b>	
21	<b>HOBBIES/INTERESTS</b>	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Signature of candidate

Name: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Email ID: \_\_\_\_\_

**Documents to be enclosed (which ever applicable)**

1. Educational Certificates (Matriculation/Graduation/Post Graduation &Others)
2. Work Experience Certificate/ Service certificate
3. Last promotion order in support of substantive grade
4. Copy of PPO
5. NOC from present Employer, if presently working in Govt./ CPSUs/ Metro
6. D&AR and Vigilance clearance in attached pro-forma at Annexure-II
7. APARs of the Last 5 years



**PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE  
BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1.Name of the Official (in full) : \_\_\_\_\_

2.Father’sName : \_\_\_\_\_

3.Date of Birth : \_\_\_\_\_

4.Date of Retirement : \_\_\_\_\_

5.Date of Entry into Service : \_\_\_\_\_

6.Servicetowhichtheofficial : \_\_\_\_\_

belongs Including batch/ year  
cadre–etc wherever applicable.

7.Positions held :  
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation &place of posting	Administrative/ Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : \_\_\_\_\_

Designation: \_\_\_\_\_

**VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE  
COMMENTS/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Official: \_\_\_\_\_

8.	Whether the Official has been placed in the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 Years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date( If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer(If so, details to be furnished)	

**Date:**

**(SIGNATURE)**

**Name** : \_\_\_\_\_

**Designation** : \_\_\_\_\_